

## LGBTQIA+ Task Force

### Overview

In order to better serve the growing community, Middle Earth has created a task force under the supervision of the trauma-informed subcommittee. The LGBTQIA+ community faces issues we aim to address through education and advocacy, such as bullying, discrimination, stereotyping, familial rejection and lack of familial support, and misgendering. The intention of this task force is to improve existing materials and to create new resources so that Middle Earth can better serve these members of the Somerset County community. This will be accomplished while also developing an inclusive environment where all members of the community can feel welcome and accepted.



### Vision Statement

The LGBTQIA+ Task Force will continue to work towards implementing inclusive activities throughout all Middle Earth programs and staff training as well as keep up with the evolving terminology.

### Mission Statement

The LGBTQIA+ Task Force was established to ensure a safe environment for all its members. It is our collective aim to enhance the wellbeing of LGBTQIA+ people in our community through research, staff education, and advocacy.

### Objectives

- Educate families and staff about LGBTQ+ issues as well as resources and support services
- To create a safe and inclusive environment for the community
- Train staff to know how to conduct group lessons and to respond appropriately to LGBTQ+ issues
- Raise awareness of new terminologies used today and common struggles faced