



M I D D L E  
*Partnering with youth for*



E A R T H  
*responsible adulthood*



## **Inclusion Statement**

Here at Middle Earth, we provide a safe and inclusive space for individuals and families of diverse backgrounds in need of prevention, intervention, and youth development programming.

We are a proud supporter of continued efforts to research and promote evidence-based systemic prevention and intervention programs that strengthen youth development, while increasing positive outlets and opportunities for all.

Middle Earth acknowledges that racism can be both unconscious and unintentional as it is embedded in our laws and norms within society. As an organization practicing Anti-Racist principles, we vow to not only identify inequalities, but to act on them by discussing and challenging issues of race and the impact(s) they have on our organization, its systems, and the communities we serve.

Our organization welcomes students and families from a diverse range of backgrounds, cultural experiences, ethnicities, nationalities and citizenship or immigrant statuses. We firmly believe that as a nation of immigrants, diversity is what makes our communities strong.

Middle Earth welcomes all families and youth including individuals who identify as a part of the LGBTQ+ community. We do not exclude people based on their gender identity, gender expression, or sexual orientation. Middle Earth is a safe space where everyone can express their true selves and grow into brave, responsible, self-sufficient members of the community.